

MINUTES

PROFESSIONAL STANDARDS COMMISSION MEETING

PAINE COLLEGE
Augusta, Georgia

May 3, 2001

The Georgia Professional Standards Commission (PSC) met on Thursday, May 3, 2001, at 9 a.m. in the Candler Building of Paine College, Augusta, Georgia.

Members Present

Phoebe Bailey
Vicky Cody
Kay Cribbs
John Culbreath

Terri DeLoach
Thomas Harrison
Leon Hurley
Willda Melton

Janet Scott
Beth Steele
Pam Thomas
David Wallace

Members Absent

Anne Adams
Amy Denty
Angela Finn
Debbie Lane
Vernon Payne
Sue Sehgal

Visitors

- Gail Wooten, Professional Association of Georgia Educators
- Deede Chatelain, Georgia Association of Educators
- Franklin Shumake
- Robert Maxson, Georgia Department of Education
- President Lewis, Paine College
- Kurt Rachwir, Georgia State University
- Jimmy Jordan, Professional Association of Georgia Educators

I. CALL TO ORDER

Chairman Culbreath called the meeting to order at 9:05 a.m. and led the assemblage in the Pledge of Allegiance to the U.S. flag and a moment of silence.

II. RECOGNITION OF VISITORS

Chairman Culbreath recognized the visitors.

III. ADOPTION OF AGENDA

Chairman Culbreath called for approval of the agenda.

MOTION: (Cribbs/Thomas) To adopt the agenda as presented.

ACTION: Approved.

IV. APPROVAL OF MINUTES

Chairman Culbreath called for approval of the minutes from the February 1, 2001, Commission meeting.

MOTION: (Thomas/Harrison) To approve the minutes as written.

ACTION: Approved.

V. COMMITTEE REPORTS

A. Professional Practices Review Committee

After a preliminary review of the Professional Practices Review cases, the Commission decided to go ahead with the Educator Preparation Standing Committee Report. After completing the report, the Commission will go back to the PPRC recommendations.

B. Educator Preparation Standing Committee

The Standing Committee for Educator Preparation met on May 2, 2001, and recommendations were brought to the full Commission as follows:

Brewton-Parker College

Dr. Phoebe Bailey reported that the Standing Committee for Educator Preparation recommended the following for the education unit and all programs at Brewton-Parker College.

Education Unit – Initial Level	Accreditation/Approval with Stipulations (A written response is due in one year.)
--------------------------------	--

Preparation Programs – Initial Level

Early Childhood Education 1-4, p/b
Middle Grades Education 1-4, p/b

Brewton-Parker College (Continued)

Preparation Programs – Initial Level (continued)

English 1-4, p/b
History 1-4, p/b
Mathematics 1-4, p/b
Science Broad Field 1-4, p/b
Music 1-4, p/b

Accreditation/Approval with Stipulations: The unit/programs can be accredited/approved initially; however, the education unit must file a written response to the standards not met or met with weakness within one year of the date of approval notification to the college. If the standards are judged to be not met or met with weakness in the stipulations report, the program is denied further accreditation/approval.

Piedmont College

Dr. Phoebe Bailey reported that the Standing Committee for Educator Preparation recommended the following for the education unit and all programs at Piedmont College.

Education Unit – Initial Level

Accreditation/approval with stipulations
(A written response is due in one year.)

Preparation Programs – Initial Level

Early Childhood Education 1-4, 1-5 MAT, A-5, p/b
Middle Grades Education 1-4, A-5, p/b
Art 1-5 MAT, A-5, p/b
Mental Retardation 1-4, p/b
Music 1-5 MAT, A-5, p/b
Behavior Disorders 1-5 MAT, A-5, p/b
English 1-5 MAT, A-5, p/b
Mathematics 1-5 MAT, A-5, p/b
Science Broad Field 1-5 MAT, A-5, p/b
Social Science Broad Field 1-5 MAT, A-5, p/b

Accreditation/Approval with Stipulations: The unit / programs can be accredited/approved initially; however, the education unit must file a written response to the standards not met or met with weakness within one year of the date of approval notification to the college. If the standards are judged to be not met or met with weakness in the stipulations report, the program is denied further accreditation/approval.

Georgia College and State University

Dr. Phoebe Bailey reported that the Standing Committee for Educator Preparation recommended the following for the Music Education Program at Georgia College and State University

Music Education Program

Approval

Approval: The program meets the standards and candidates can be recommended upon successful completion of the program for state certification.

North Georgia College and State University

Dr. Phoebe Bailey reported that the Standing Committee for Educator Preparation recommended the following for the preparation program at North Georgia College and State University.

Preparation Program

Approval

Education leadership Program
Teacher Support Specialist Endorsement

Approval meets the standards and candidates can be recommended upon successful completion of the program for state certification: The program

DeKalb County School System

Dr. Phoebe Bailey reported that the Standing Committee for Educator Preparation recommended the following for the unit and alternative preparation program at the DeKalb County School System.

Education Unit and Alternative Preparation Program

Developmental Approval

Developmental Approval: The program has the potential to meet the standards, and candidates can be recommended for certification upon successful completion of the program. The Unit and Program will provide performance data to the commission for a five-year period, at which time the PSC will conduct an in-depth onsite review.

Professional Practices Review Committee (Continued)

1. The Professional Practices Review Committee reviewed thirty-nine (52) **Probable Cause** cases during its May 2, 2001, meeting and brought recommendations to the Commission as follows:

<u>Case Number</u>	<u>Committee Recommendation</u>
00-11-737	Extend Probable Cause Determination for Final Thirty Days
01-02-1098	Suspension for Six Months
01-02-1104	Suspension for Six Months
01-02-1106	Suspension for Six Months
01-02-1107	Suspension for Six Months
01-02-1176	No Probable Cause
01-02-1201	Suspension for Six Months
01-02-1172	Suspension for Three Months
01-03-1270	No Probable Cause
01-01-1056	Suspension for Three Months and Monitoring for Two Years (8 Quarters)
01-02-1097	No Probable Cause
01-02-1100	No Probable Cause
01-02-1105	No Probable Cause
01-02-1112	Suspension for Six Months and Monitoring for Two Years (8 Quarters)
01-02-1120	No Probable Cause
01-02-1121	Monitoring for One Year (Four Quarters)
01-02-1171	Suspension for Three Months and Monitoring for One Year (4 Quarters)
01-02-1182	No Probable Cause
01-02-1200	Suspension for Three Months and Monitoring for One Year (4Quarters)
01-03-1349	No Probable Cause
01-03-1302	Probable Cause for Denial
01-02-1108	Reprimand and Monitoring for Two Years (8 Quarters)
01-01-1032	Monitoring for One Year (4 Quarters)
01-01-1044	Probable Cause for Denial

<u>Case Number</u>	<u>Committee Recommendation</u>
01-02-1151	Reprimand
01-02-1183	Probable Cause for Denial
01-03-1229	No Probable Cause
01-02-1109	Suspension for Six Months
01-02-1110	No Probable Cause
01-02-1116	Reprimand
01-02-1193	Suspension for Four Months
01-02-1173	Suspension for Six Months
01-02-1199	Reprimand
01-03-1265	No Probable Cause
01-01-979	Suspension for Six Months
01-01-985	No Probable Cause
01-02-1111	No Probable Cause
01-02-1117	No Probable Cause
01-02-1118	No Probable Cause
01-02-1119	No Probable Cause
01-03-1340	No Probable Cause
00-9-425	Probable Cause for Denial
00-12-841	No Probable Cause
01-01-1039	Revocation
01-02-1136	No Probable Cause
01-03-1224	No Probable Cause
01-03-1225	No Probable Cause
01-03-1237	No Probable Cause
01-03-1247	No Probable Cause
01-03-1277	No Probable Cause
01-03-1304	No Probable Cause
01-03-1318	No Probable Cause

MOTION: (Thomas/Bailey) To accept the recommendations of the Professional Practices Review Committee regarding probable cause cases, except Case Nos. 01-02-1112, 01-02-1171, 01-02-1200, and 01-02-1199.

ACTION: Approved.

After further discussion, the following motion was made.

MOTION: (Harrison/Thomas) To accept the recommendations of the Professional Practices Review Committee on all cases not previously voted on, except Case No. 01-02-1199. (This includes Case Nos. 01-02-1112, 01-02-1171, and 01-02-1200.)

ACTION: Approved.

After discussion regarding Case No. 01-02-1199, the following motion was made.

MOTION: (Bailey/Thomas) To issue a reprimand and monitoring for one year in Case No. 01-02-1199.

ACTION: Approved.

Opposed: Cribbs and Cody
Abstentions: None

2. The Professional Practices Review Committee reviewed 5 *Initial Decisions* during its May 2, 2001, meeting and brought recommendations to the Commission as follows:

<u>Case Number</u>	<u>ALJ's Decision</u>	<u>PPRC's Recommendation</u>
99-12-772	Reprimand and Monitoring for 18 mos.	Review
00-4-1306	Revocation	Accept

<u>Case Number</u>	<u>ALJ's Decision</u>	<u>PPRC's Recommendation</u>
00-4-1225	Suspension for One Year	Accept
00-2-1075	Suspension for Two Years	Accept
98-8-296	Revocation	Accept

MOTION: (Melton/Bailey) To accept the recommendations of the Professional Practices Review Committee for all *five (5) Initial Decision Cases*.

ACTION: Unanimously approved.

3. The Professional Practices Review Committee reviewed 1 *Petition for an Extension* during its May 2, 2001, meeting and brought a **recommendation to deny**. (Case No. 00-11-790)

MOTION: (Bailey/Cody) To accept the recommendations of the Professional Practices Review Committee for denial of this petition.

ACTION: Unanimously approved.

4. The Professional Practices Review Committee reviewed 5 *Settlement Agreement* cases during its May 2, 2001, meeting and brought a recommendation to accept the settlements agreed to:

<u>Case Number</u>	<u>Settlement Agreement</u>
01-1-951	Monitoring for One Year (Four Quarters)
01-1-996	Suspension for Six Months
01-1-1028	Suspension for Six Months
01-2-1175	Revocation
01-2-1197	Revocation

MOTION: (Bailey/Thomas) To accept the recommendations of the Professional Practices Review Committee for all 5 *Settlement Agreement* cases

ACTION: Approved.

Abstentions: Culbreath, Case Nos. 01-1-996 and 01-2-1175.

5. The Commission heard 8 negotiated *Settlement Agreement* cases during its May 2, 2001, meeting and brought recommendations to accept the settlements agreed to in all cases except 00-11-822 and 00-6-1627. The recommendation for Case No. 00-11-822 is for rejection. Case No. 00-6-1627 will be discussed in executive session with the Commission's attorney.

<u>Case Number</u>	<u>Settlement Agreement</u>
00-10-590	Suspension for Three Months
00-09-379	Suspension for Two Months and Monitoring for One Year (4 Quarters)
99-11-709	Suspension for Three Months
99-5-443	Revocation
99-12-815	Reprimand and Monitoring for One Year (4 Quarters)
00-11-822	Suspension for Twelve Weeks
00-10-455	Suspension for Three Months
00-6-1627	Suspension for Two Months and Monitoring for One Year (4 Quarters)

MOTION: (Harrison/Bailey) To accept the recommendations of the Professional Practices Review Committee to accept all cases except 00-11-822 and 00-6-1627, and to discuss Case No. 00-6-1627 in executive session.

ACTION: Approved.

Abstentions: Scott, Case Nos. 99-11-709 and 00-11-822

EXECUTIVE SESSION

MOTION: (DeLoach/Thomas) To go into executive session and to allow the Commission's attorney and legal secretary to remain during the executive session.

ACTION: Approved.

Return to session.

MOTION: (Wallace/Steele) To accept the proposed negotiated settlement of two months suspension and one year monitoring for Case No.00-6-1627.

ACTION: Approved.

6. April 2001 Preliminary Investigation Determination Report was distributed listing the 60 cases that the Cognizant members reviewed.

MOTION: (Wallace/Hurley) To accept the determination of the cognizant members for all 60 complaints included in the preliminary investigations determination report.

ACTION: Approved.

7. The Professional Practices Review Committee recommended 50 *Extensions* in order to complete investigations. These cases are:

<u>Case Number</u>	<u>Case Number</u>	<u>Case Number</u>
01-01-986	01-03-1239	01-04-1377
01-01-993	01-03-1275	01-04-1379
01-01-1037	01-03-1278	01-04-1380
01-01-988	01-03-1300	01-04-1382
01-01-990	01-03-1313	01-04-1383
01-02-1174	01-03-1321	01-04-1386
01-01-952	01-03-1326	01-04-1387
01-02-1137	01-03-1327	01-04-1389
01-02-1148	01-03-1328	01-04-1391
01-02-1184	01-03-1329	01-04-1395
01-02-1189	01-03-1331	01-04-1396
01-02-1206	01-03-1332	01-04-1397
01-02-1218	01-03-1333	01-04-1398
01-02-1220	01-03-1362	01-04-1399
01-03-1227	01-03-1368	01-04-1400
01-03-1232	01-03-1373	01-04-1402
01-03-1235	01-03-1374	

ACTION: Approved.

8. During the month of April, the Student Finance Commission forwarded notifications to the Professional Standards Commission requesting the suspension of Eight (8) educator certificates for default in the repayment of *Student Loans*. These were as follows:

- Case Nos.**
- 01-04-1489
 - 01-04-1490
 - 01-04-1491
 - 01-04-1493
 - 01-04-1495
 - 01-04-1498
 - 01-04-1500
 - 01-04-1502

MOTION: (Hurley/Thomas) To accept the recommendation of the Professional Practices Review Committee to suspend the eight (8) certificates as requested.

ACTION: Approved.

Abstentions: None

MOTION: (Thomas/Hurley) To take no action at this time against the Three (3) educators listed as *Student Loan-Early Release* cases.

ACTION: Approved.

Abstentions: None

9. The following educators received notification of the Professional Standards Commission's proposed disciplinary sanctions. In accordance with Rule No. 505-6-.04 (1) (c), the educator's failure to request a hearing within thirty days constitutes a waiver of their right to contest the proposed sanctions. Therefore, the sanctions have become the final decisions of the Commission.

<u>Case Number</u>	<u>Sanction</u>
00-11-718	Suspension for One Month
00-11-719	Suspension for Three Months
00-11-743	Denial
00-12-866	Reprimand
00-12-868	Reprimand
00-12-873	Revocation
00-12-881	Suspension for Six Months
00-12-897	Monitoring for One Year (4 Quarters)
00-12-898	Revocation
01-01-915	Reprimand and Monitoring for Two Years (8 Quarters)
01-01-956	Suspension for Two Years (No Certificate – Applicant)

10. The following cases were referred to the Office of State Administrative Hearings for adjudication of the Professional Standards Commission's (PSC) proposed disciplinary sanction. The Administrative Law Judge rendered an Initial Decision that was subsequently accepted by the PSC. The Initial Decision was served upon the educator. The educator's failure to request a review hearing within thirty days requires that the Initial Decision become the Final Decision of the Commission by operation of law.

<u>Case Number</u>	<u>Sanction</u>
99-6-618	Revocation
00-3-1201	Suspension for One Year
00-3-1139	Revocation
99-10-564	No Probable Cause
00-5-1418	No Probable Cause
00-3-1161	No Probable Cause

11. The April 2001 Probable Cause Determination for Applicants for Certification was reviewed by the Professional Practices Review Committee at their May 2, 2001, meeting. The PPRC recommends approval.

MOTION: (Thomas/Hurley) To approve the Professional Practices Review Committee's recommendation for all (38) *thirty-eight* cases listed.

ACTION: Unanimously approved.

EXECUTIVE SECRETARY REPORT

1. Dr. Toth expressed his appreciation to Paine College for their wonderful hospitality to the Commission and for the splendid dinner and entertainment offered to the commissioners and staff last evening.
2. Dr. Toth gave an update on the search for new office space for the PSC as well as the strategic planning effort. The strategic planning consultants will be meeting with individual members of the Commission some time during the end of May or the first of June. The process will be completed by June 30, 2001.
3. Dr. Toth reported that in January of 2001, the PSC convened four panels of practicing Georgia Middle School teachers and teacher-educators for the purpose of reviewing and setting scores for the new Middle School Praxis II certification tests in the four primary concentration areas. The Middle School panels made the following recommendations for testing requirements.

0049 Middle School English Language Arts
0069 Middle School Mathematics
0439 Middle School Science
0089 Middle School Social Studies

Passing scores should be "phased in" over a five-year period. Scores would be raised from the lowest panel-recommended scores to the highest panel-recommended scores over a five-year period for each of the four tests.

Required Test	July 1, 2001	July 1, 2004	July 1, 2006
0049 Middle School English Language Arts	144	151	156
0069 Middle School Mathematics	139	145	154
0439 Middle School Science	141	148	153
0089 Middle School Social Studies	138	144	149

Dr. Toth discussed the present Praxis II testing requirement for Middle Grades, (0146 Middle School: Content Knowledge and 0523 Principles of Learning and Teaching 5-9), and stated that, if the recommendation is approved by the Commission, there would be a one-year transition period needed due to the distribution of published materials containing information on both sets of tests.

MOTION: (Harrison/Cribbs) To approve the new Middle School Praxis II certification tests, passing scores, and phase-in schedule recommended by the Middle School Panel, effective July 1, 2001; and to rescind the current Middle School Praxis II certification test, effective July 1, 2002.

ACTION: Unanimously approved.

4. Dr. Toth mentioned that there are plans to discuss the technology requirement for renewal at the *Governor's Implementation Task Force* meeting in May, and that he will give an update to the Commission at our next meeting to be held at the Southern Center for International Studies in Atlanta in June.

5. Dr. Toth gave an update on the new *Teach for Georgia* program. This program will be discussed further at the June meeting.

IX. CHAIRMAN'S REPORT

Chairman Culbreath also expressed his appreciation to Dr. Lewis and all the other fine members of Paine College's Education Department for affording our Commission the privilege of holding its May meeting on their campus.

X. OTHER BUSINESS

A. Rulemaking

Dr. Toth asked Phil Blackwell to review the rules which the Commission has filed their intention to adopt at this meeting. These proposed rules deal with the International Exchange Certificate, PSC Accepted Accreditation rather than Regional Accreditation, and Student Loan Suspensions. The new proposed rules were distributed, and the following motion was made.

MOTION: (Wallace/Bailey) To officially adopt proposed amendments to Rule Nos. 505-2-.24 and 505-2-.35, and to adopt a new Rule 505-6-.08. (These rules will become effective on June 1, 2001.)

ACTION: Approved.

XI. ADJOURNMENT

MOTION: (Wallace/Bailey) To adjourn the meeting.

ACTION: The meeting was adjourned at 12:40 p. m.